## British Tourist Authority (BTA) Board Register of Board Members' Interests



| Name                                 | Position Declared with potential for perceived relevance to BTA (including any where a shareholding of more than 3% of the issued share capital is held)* | Related Party Disclosures (any members of close<br>family who hold any position with potential for<br>perceived relevance to BTA (including any where<br>a shareholding of more than 3% of the issued<br>share capital is held)* | Other Positions   |
|--------------------------------------|---|--|---|
| Nick de Bois<br>(Chair of BTA Board) | Minority Shareholder, Rapiergroup   | Wife, Helen de Bois, holds a majority interest in<br>Rapiergroup   | Director and shareholder, 3rd Step Broadcast Ltd  |
|                                      | Non Executive Director, Rapiergroup Ltd   |  |   |
|                                      | Director, Rapier Design Group Ltd   |  |   |
| Peter Gowers                         | Shareholder, IHG plc  | n/a  | Group Chief Executive of the Busy Bees Group  |
|                                      |   |  | Contingent Shareholder, Anchor SCA, Luxembourg  |
|                                      |   |  | Member Advisory Panel Awesome Experiences Limited   |
|                                      |   |  | Member, UK Soft Power Council'  |
| Karin Sheppard                       | IHG, Managing Director Europe   | n/a  | Co-Chair of the Visitor Economy Advisory Council  |
| Beth Knight                          | Director, Sustainable Leaders Ltd   | n/a  | Lloyds Banking Group - Head of Social Sustainability  |
|                                      |   |  | Corporate Advisory Board Chair, Save the Children   |
|                                      |   |  | Member of Invest in Women Taskforce, backed by UK Government Department for Business & Trade        |
|                                      | Chief Executive, Awesome Experiences Limited  | n/a  | Director and Chair of ARC, Chartered Institute of Marketing   |
| William Burton                       |   |  | Director of NuLife Advisors Ltd   |
|                                      |   |  | Director, The Travel Acquisition Company (Dormant)  |
|                                      | CEO & Executive Chair, Crieff Hydro   | n/a  | President of the Scottish Chambers of Commerce  |
| Stephen Leckie**                     |   |  | Director of Perthshire Chamber of Commerce  |
|                                      |   |  | Director of Strathearn Engineering.   |
|                                      | Shareholder J W Greaves & Sons Ltd  |  | Chair of Benefitting Group for The World Heritage Site for the Slate Landscapes of North West Wales |
| Michael Bewick**                     | Managing Director J W Greaves & Sons Ltd  |  | Co-Chair of Gwynedd & Eryri Sustainable Visitor Economy Forum                                       |
|                                      |   |  | Chair of North Wales Regional Tourism Forum   |
|                                      |   |  | Member of Welsh Government Visitor Economy Forum  |
| Karki Orana (Ohaamaa)                | Deputy Disaster and Used of Northern Indexed Deputy on far Devices and Tords  |  | Trustee Slate Heritage International  |
| Karly Greene (Observer)              | Deputy Director and Head of Northern Ireland Department for Business and Trade Board member Tourism NI  |  | Vice Chair Housing Rights NI  |
| Kendra Blumsky                       |   |  | Global Corporate Responsibility Engagement Manager at IHG   |
| (Boardroom Apprentice)               | n/a   | n/a  |   |

1

\*Please declare any shareholdings where the value of any holding, even if below 3%, means there could be a potential for perceived relevance

\*\* These are the Board members for VisitScotland and VisitWales respectively. For the VisitEngland Board member's interests see VEAB register of interests tab

## VisitEngland Advisory Board (VEAB) Register of Board Members' Interests

| Name                                     | Position Declared with potential for perceived relevance to BTA<br>(including any where a shareholding of more than 3% of the<br>issued share capital is held)* | Related Party Disclosures (any members of close family who hold any position with<br>potential for perceived relevance to BTA (including any where a shareholding of more<br>than 3% of the issued share capital is held)* | Other Positions  |
|--|---|--|--|
| Lady Borwick (Victoria)<br>Chair of VEAB | Director and Member of Poore and Second Poore Ltd; holding<br>companies limited by guarantee.   | Husband, Lord Borwick's, registered interests found here:<br>https://members.parliament.uk/member/4281/registeredinterests   | Governor: Guys and St Thomas's Hospital  |
|  |   |  | Trustee: The Federated Foundation (Charity)  |
|  |   |  | School Governor and Safeguarding Governor of Golborne & Maxilla Nursery<br>Schools             |
|  |   |  | Vice President of The River Thames Society   |
|  |   |  | Member of Railway 200 Strategic Group  |
| Fiona Pollard                            | Shareholder, Eagle-Eyed Ventures Ltd  | Husband's shareholdings are in Lost & Grounded Limited (a brewery),60% shareholder of<br>Hawker Joinery Limited, a 50% shareholder in Heritage Events and Eagle-Eyed Ventures Ltd  | Director, Monument Technology Limited  |
|  |   |  | Chair, Monument Bank   |
| Allan Lambert                            | Chief Executive. Habitat First Group  | n/a  | London Early Years Trustee   |
|  | Shareholder, Awaze  |  | Owner, CoastMoor Associates an Executive Leadership Coaching and Busines<br>Advisory practise. |
|  | Non-Executive Director, Hideaways Holidays Group (encompassing<br>Rural Retreats).  |  |  |
|  | Family Holiday Association Ambassador   |  |  |
| Nadine Thomson                           |   | n/a  |  |
|  | Director, Winander Group Holdings Limited   | Wife, Linda Wilkinson, holds a minority interest in Winander Group Holdings Limited  | Non-Executive Director, Rushbond plc   |
| Nigel Wilkinson                          | Managing Director, Winander Leisure Limited   |  | Director/Trustee, South Cumbria Rivers Trust   |
|  | Managing Director, Windermere Lake Cruises Limited  |  |  |
|  | Director, Lakeland Motor Museum Limited   |  |  |
|  | Independent Chair of the Love Windermere Partnership  |  |  |
| Katie Panagou<br>(Boardroom Apprentice)  | Managing Director/Chief Operations Officer at Tripsmiths ltd.   | n/a  |  |

## British Tourist Authority (BTA) Senior Leadership Team Register of Directors' Interests

| Name           | BTA Role                              | Position Declared with potential for perceived relevance to<br>BTA (including any where a shareholding of more than 3%<br>of the issued share capital is held)* |   | Other Positions                               | Notes  |
|----------------|---------------------------------------|---|---|---|--|
| Patricia Yates | Chief Executive Officer               | n/a   | n/a   | n/a   | n/a  |
| Gavin Landry   | International Director                | Adjunct Professor New York University teaching Tourism<br>Planning  | n/a   | n/a   | n/a  |
| Andrew Stokes  | England and Commercial Director       | n/a   | n/a   | n/a   | n/a  |
| Robin Johnson  | Global Marketing Director             | n/a   | n/a   | n/a   | n/a  |
| Debra Lang     | HR and Professional Services Director | n/a   | Husband (Wynne Parry) is an official of FDA |   | FDA is not currently a recognised trade<br>union of BTA.                 |
| Louise Bryce   | Partnership Director                  | Honorary Board Member UK Inbound  | n/a   |   | The role of UK Inbound is considered<br>complementary to that of the BTA |
| Serena Jacobs  | Finance Director                      | n/a   | n/a   | Football Foundation Audit<br>Committee member |  |

## Audit & Risk Committee (ARC)

| Name | BIAROle  | BIA (including any where a shareholding of more than 3%) | Related Party Disclosures (any members of close family<br>who hold any position with potential for perceived<br>relevance to BTA (including any where a shareholding of<br>more than 3% of the issued share capital is held) | Other Positions | Area of Potential Conflict |
|------|--|--|--|-----------------|----------------------------|
|      | Independent External Professional Member<br>of the ARC | n/a  | n/a  | n/a             | n/a                        |

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