Global business events performance
Events Industry Council
Global Economic Significance of Business Events
Events Industry Council | Looking back to the impact of the business events sector in 2019

1.6 billion participants across 180+ countries

$1.2 trillion in direct spending

10.9 million direct jobs supported and $663 billion direct GDP generated

$707 spent per business event participant

The business events sector directly generated more business sales than many large global sectors, including telecommunication equipment and air transport.

GDP supported by the sector would rank it as the 13th largest economy globally.

The total output supported by the sector grew by 9% in 2019 vs. 2017.

Source: Events Industry Council, 2023 Global Economic Significance of Business Events
In 2022...

- 81% spending vs. 2019
- 74% direct employment vs. 2019

Direct impact of global events over time

<table>
<thead>
<tr>
<th>Measure</th>
<th>2017</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct spending ($m)</td>
<td>$1,071</td>
<td>$1,152</td>
<td>$423</td>
<td>$525</td>
<td>$938</td>
</tr>
<tr>
<td>YoY growth</td>
<td>8%</td>
<td>-63%</td>
<td>24%</td>
<td>79%</td>
<td></td>
</tr>
<tr>
<td>% vs. 2019</td>
<td>100%</td>
<td>37%</td>
<td>46%</td>
<td>81%</td>
<td></td>
</tr>
<tr>
<td>Direct jobs (000s)</td>
<td>10,308</td>
<td>10,879</td>
<td>4,066</td>
<td>4,887</td>
<td>8,097</td>
</tr>
<tr>
<td>YoY growth</td>
<td>6%</td>
<td>-63%</td>
<td>20%</td>
<td>66%</td>
<td></td>
</tr>
<tr>
<td>% vs. 2019</td>
<td>100%</td>
<td>37%</td>
<td>45%</td>
<td>74%</td>
<td></td>
</tr>
</tbody>
</table>

Two thirds of global direct business event spending was lost in 2020 – with the pandemic being the cause of losses of $1.9 trillion in sales.

Global business events activity recovered solidly in 2022, with a growth of 79% vs. 2021, and achieving 81% of 2019 levels.

Global business event spending is forecasted to recover to 2019 levels in 2024.

Source: Events Industry Council, 2023 Global Economic Significance of Business Events
In 2022, the Middle East region got closest to recovering 2019 levels of events direct spending, followed by North America, and Central and Eastern Europe. Western Europe recovered 76% vs. 2019.

We can see a similar trend for direct employment, with Western Europe recovering 70% vs. 2019.

Source: Events Industry Council, 2023 Global Economic Significance of Business Events
Events Industry Council | Non economic impacts of business events are also significant

41% Agree events will be increasingly important in building culture and engagement

36% Agree events will be used more to advance growth of individual employees

67% View building relationships through face to face interaction as most difficult to replace

Typical ‘returns on investment’ from hosting events

- 44% revenue that would be lost without hosting in-person events
- 38 new leads generated on average per event (exhibitors)
- 37% marketing and sales expense reduction from hosting-in person events

This study also explored ‘catalytic effects’ of business events, defined as broader impacts that occur as a result of the events, ranging from new business opportunities, knowledge transfers and future sales, to innovative collaborations and career connections. These impacts can be difficult to measure and communicate, but progress is being made.

Source: Events Industry Council, 2023 Global Economic Significance of Business Events
ICCA | Global meetings at 64% of pre-COVID levels, with Europe hosting a larger share

There were 9,018 international association meetings in 2022; exceeding 2021 levels by over four times, and reaching 64% of 2019 levels.

Post-COVID, Europe has increased its share of global meetings by 10 percentage points, with Asia losing 8 points of share in kind. However, Asia still maintained a similar share to North America in 2022.

Source: ICCA Business Analytics Statistics Report 2022
UK business events performance
International Passenger Survey
In 2022, inbound Business visits recovered to 59% of 2019 levels – one of the slower journey purposes when it comes to recovery, alongside Study visitors. However, 86% of 2019 spend was recovered, which was similar to recovery of Holiday spend. Business travel was the source of 19% of inbound spend in 2022, a similar share to what was achieved in 2019.

Source: International Passenger Survey, ONS  ⭐ = record high
IPS | Over 1 in 5 business visitors were MICE in 2022

In selected years since 2016, VisitBritain has included an added question on the IPS to identify types of business travellers. Within the categories included, MICE includes business travellers for:

- Meetings (21+ attendees)
- Incentives/Team building
- Conferences/Conventions/Congresses
- Exhibitions/Events/Trade shows

1.1 million MICE visitors came to the UK in 2022, constituting 22% of Business visitors, and 4% of all visitors.

5.1 million nights were spent by MICE visitors in the UK in 2022, constituting 21% of Business nights, and 2% of all nights.

MICE visitors spent £1.5 billion in the UK in 2022, constituting 29% of Business spend, and 5% of all spend.

Source: International Passenger Survey, ONS
IPS | MICE travelers are highly valuable compared to the average inbound visitor

When examining trip characteristics, we can see that MICE travellers tend to stay in the UK for a shorter time compared to other travellers. However, they are more valuable visitors. Average spend per visit was 54% higher than average in 2022, with spend per night almost triple that of the average visitor. All these metrics saw an increase since 2019; MICE visitors spent an average one more night in the UK, with spend per visit 39% higher.

Source: International Passenger Survey, ONS
**IPS | MICE visits were growing pre-pandemic, and recovered to 63% in 2022**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2018</th>
<th>2019</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Visits (000s)</td>
<td>1,425</td>
<td>1,602</td>
<td>1,774</td>
<td>1,112</td>
</tr>
<tr>
<td>Nights (000s)</td>
<td>5,897</td>
<td>7,521</td>
<td>7,618</td>
<td>5,102</td>
</tr>
<tr>
<td>Spend (£m)</td>
<td>£1,479</td>
<td>£1,289</td>
<td>£1,678</td>
<td>£1,456</td>
</tr>
</tbody>
</table>

The volume and value of MICE visits increased when comparing 2016 with 2017 and 2019. In this period, visits increased by 24% and spend increased by 13%. Despite the impact of the COVID pandemic, inbound MICE visits reached 63% of 2019 levels in 2022, with spend recovering to an even stronger 87%. However due to inflation, we can estimate that in real terms spend has recovered to more like 74% of 2019 levels.

Source: International Passenger Survey, ONS
Conference and meeting attendees contributed the majority of MICE visits and spend in 2022

<table>
<thead>
<tr>
<th>Category</th>
<th>Visits (000s)</th>
<th>Visits (% within MICE)</th>
<th>Nights (000s)</th>
<th>Nights (% within MICE)</th>
<th>Spend (£m)</th>
<th>Spend (% within MICE)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meeting (21+ people)</td>
<td>361</td>
<td>33%</td>
<td>1,628</td>
<td>32%</td>
<td>507</td>
<td>35%</td>
</tr>
<tr>
<td>Incentive/Team Building</td>
<td>94</td>
<td>8%</td>
<td>490</td>
<td>10%</td>
<td>139</td>
<td>10%</td>
</tr>
<tr>
<td>Conference/Convention/</td>
<td>414</td>
<td>37%</td>
<td>1,940</td>
<td>38%</td>
<td>504</td>
<td>35%</td>
</tr>
<tr>
<td>Congress</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exhibition/Event/Trade Show</td>
<td>242</td>
<td>22%</td>
<td>1,043</td>
<td>20%</td>
<td>305</td>
<td>21%</td>
</tr>
</tbody>
</table>

In 2022, the largest category of visitors within MICE was ‘conferences, conventions and congresses’, contributing 414,000 visitors, who spent £504 million during their stays. However, despite a lower volume of visitors, the ‘meetings (21+ attendees)’ category contributed slightly more spend at £507 million. With both types of traveller exhibiting a similar length of stay, meeting attendees spent on average more per night compared to conference attendees, at £311 compared to £260.

Source: International Passenger Survey, ONS
USA the largest source of MICE visits

<table>
<thead>
<tr>
<th>Rank</th>
<th>UK Rank***</th>
<th>Market</th>
<th>Visits in 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>USA</td>
<td>165,775</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td>France</td>
<td>117,398</td>
</tr>
<tr>
<td>3</td>
<td>4</td>
<td>Germany</td>
<td>104,484</td>
</tr>
<tr>
<td>4</td>
<td>6</td>
<td>Netherlands</td>
<td>76,747</td>
</tr>
<tr>
<td>5</td>
<td>3</td>
<td>Irish Republic</td>
<td>76,200</td>
</tr>
<tr>
<td>6</td>
<td>8</td>
<td>Italy*</td>
<td>56,979</td>
</tr>
<tr>
<td>7</td>
<td>5</td>
<td>Spain*</td>
<td>52,701</td>
</tr>
<tr>
<td>8</td>
<td>12</td>
<td>Belgium*</td>
<td>47,648</td>
</tr>
<tr>
<td>9</td>
<td>10</td>
<td>Switzerland*</td>
<td>39,226</td>
</tr>
<tr>
<td>10</td>
<td>16</td>
<td>Norway*</td>
<td>29,920</td>
</tr>
</tbody>
</table>

Source: International Passenger Survey, ONS *Sample size below 100, please treat with caution ***Market ranking among all inbound visitors in 2022
**IPS | Similar top 5 for MICE spend**

<table>
<thead>
<tr>
<th>Rank</th>
<th>UK Rank***</th>
<th>Market</th>
<th>Spend in 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>USA</td>
<td>£377m</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td>France</td>
<td>£100m</td>
</tr>
<tr>
<td>3</td>
<td>3</td>
<td>Germany</td>
<td>£98m</td>
</tr>
<tr>
<td>4</td>
<td>8</td>
<td>Netherlands</td>
<td>£67m</td>
</tr>
<tr>
<td>5</td>
<td>4</td>
<td>Australia*</td>
<td>£62m</td>
</tr>
<tr>
<td>6</td>
<td>6</td>
<td>Irish Republic</td>
<td>£61m</td>
</tr>
<tr>
<td>7</td>
<td>9</td>
<td>Italy*</td>
<td>£49m</td>
</tr>
<tr>
<td>8</td>
<td>13</td>
<td>Switzerland*</td>
<td>£46m</td>
</tr>
<tr>
<td>9</td>
<td>11</td>
<td>India*</td>
<td>£45m</td>
</tr>
<tr>
<td>10</td>
<td>19</td>
<td>Singapore**</td>
<td>£45m</td>
</tr>
</tbody>
</table>

Source: International Passenger Survey, ONS *Sample size below 100, please treat with caution. **Sample size below 30, may be misleading ***Market ranking among all inbound visitors in 2022
IPS | London received the majority of MICE visitors, followed by the South East, West Midlands, and Scotland

Due to limited sample size, regional insights from three years of the IPS have been combined to provide an indication of the spread of MICE travellers.

62% of MICE travellers visited London in 2018, 2019, and 2022, receiving an average of 786,000 visits per year.

The next most prominent regions were the South East; hosting 114,000, the West Midlands (93,000), and Scotland (85,000).

Source: International Passenger Survey, ONS 2018, 2019, 2022. *Sample size below 100, please treat with caution **Sample size below 30, may be misleading
In 2022, there were an estimated 969 exhibitions at the UK’s main exhibition venues. The number of exhibitions in 2022 showed a strong post-COVID recovery; nearly on par with 2019. 2022 saw a slow start with a lower number of exhibitions in January and February, due to the continuing impact of Omicron, but a robust recovery began in March. The busiest months were March, September, October and November.

Source: SASiE Size and Scale Index for Exhibitions 2022 *Trend analysis carried out on a smaller sample of venues where comparable year on year data exists.
Trade exhibitions estimated to be exceeding pre-COVID levels

In 2022, trade exhibitions accounted for the largest proportion of the market at 44%, followed by consumer exhibitions (42%) and conferences (14%).

Post-COVID, trade exhibitions are seeing the strongest recovery, followed by consumer exhibitions and then conferences.

In 2022, the most consumer exhibitions were held in March, October, and November, with trade exhibitions peaking in September (but seeing significant numbers in June, October and November).

Source: SASiE Size and Scale Index for Exhibitions 2022 *Trend analysis carried out on a smaller sample of venues where comparable year on year data exists.
There were an estimated 6.1 million visits to exhibitions at the UK’s main venues in 2022, with a median attendance of 2,800 visitors. Average visitor numbers were 13% below pre-COVID levels, despite a slow start to the year.

In 2022, exhibitions were most likely to be a small/medium size, with a median square footage of 5,000m². Size was slightly lower than what was seen in 2019 overall, however consumer exhibitions exceeded pre-COVID sizes.

On average exhibitions occupied a venue for 4.7 days, with exhibitions open for an average of 2.4. Both these metrics were broadly on par with pre-COVID levels.

Source: SASiE Size and Scale Index for Exhibitions 2022. Trend analysis carried out on a smaller sample of venues where comparable year on year data exists.
ICCA
In 2022, the UK hosted 449 meetings, ranking 6th worldwide. This was a return to our 6th place ranking in 2019, however still lower than what seen from 2015 to 2018.

Within the top 20 countries, Greece has gained most ranks post-COVID (+4), with Belgium and Austria also gaining 3 ranks when comparing 2019 with 2022.

Source: ICCA Business Analytics Statistics Report 2022
UK has recovered 76% of pre-COVID meetings, on par with average recovery across key competitors.

The number of meetings held in the UK was drastically impacted by the COVID-19 pandemic; dropping to 3% of 2019 levels in 2020, before climbing to 10% in 2021.

In 2022, the UK regained 76% of the meetings it hosted in 2019. This rate of recovery is on par with that of France, but exceeds that of the USA and Germany.

Spain and Italy have seen the strongest recovery among key competitors, at 86% and 88% respectively.

Source: ICCA Business Analytics Statistics Report 2022
ICCA | Top UK cities similar post-COVID, with number of meetings exceeding 2019 for some

When comparing 2019 and 2022 rankings, the top ranked UK cities have remained largely the same, with London, Glasgow and Edinburgh leading.

Within the top 12, Cardiff, Sheffield, Birmingham, and Belfast have seen a growth in the number of meetings hosted post-COVID, with Cambridge also matching 2019 volumes.

Source: ICCA Business Analytics Statistics Report 2022
The Events Industry Council uncovered the significant impact of the business events sector globally in 2019, with $1.2 trillion in direct spending and 10.9 million direct jobs supported, alongside new evidence of non-financial benefits. 81% of direct spending was recovered in 2022, and 74% of direct employment.

In the UK specifically, the IPS revealed 1.1 million inbound MICE visitors in 2022, who spent £1.5 billion during their stays. This constituted 63% of pre-COVID visits, and an estimated 74% of pre-COVID spend in real terms. MICE travellers also spent 54% more per visit compared to other travellers to the UK.

The US, France, and Germany were the most significant origin markets of MICE travellers, with London, the South East, West Midlands, and Scotland attracting the most visitors across 2018, 2019, and 2022.

SASiE reveals that UK exhibitions recovered to an estimated 91% of 2019 levels in 2022, with a robust recovery beginning in March of that year. Visitor numbers were approaching 2019 levels, with exhibition size and duration already close to or on par with pre-COVID metrics.

Turning to association events, the UK was ranked 6th worldwide by ICCA for the number of meetings hosted in 2022, and recovered 76% of pre-COVID volumes, with London, Glasgow and Edinburgh hosting the most meetings within the UK.
UK CONFERENCE AND MEETING DIMENSIONS
INTRODUCTION TO UKCAMS

• What is a conference or meeting?
  – An out-of-office conference, meeting or other business event of at least four hours’ duration involving a minimum of 10 people”.
  – Covers conventions, congresses, conferences, meetings, training courses, sales briefings, seminars, product launches, roadshows etc.

• Venue based

• Long term trend

Visit the UKCAMS website for more insights
CONFERENCE/MEETING VOLUME

Visit the UKCAM website for more insights.
DAY VS OVERNIGHT

Visit the UKCAMS website for more insights
CONFERENCE DURATION

Visit the UKAMS website for more insights
ACHIEVED RATES

Visit the UKCAMS website for more insights
EVENT ORGANISATION

Visit the [UKCAMS website](https://www.ukcams.org) for more insights
SIZE – RELATIVELY SMALL

Visit the UKAMS website for more insights
BUSINESS ORIGIN - REGIONAL

Origin of Event Business (% of events)

<table>
<thead>
<tr>
<th>Year</th>
<th>Regional</th>
<th>Rest of UK</th>
<th>Overseas</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>67%</td>
<td>27%</td>
<td>6%</td>
</tr>
<tr>
<td>2020</td>
<td>73%</td>
<td>25%</td>
<td>2%</td>
</tr>
<tr>
<td>2021</td>
<td>74%</td>
<td>24%</td>
<td>2%</td>
</tr>
<tr>
<td>2022</td>
<td>63%</td>
<td>32%</td>
<td>5%</td>
</tr>
</tbody>
</table>

Visit the [UKCAMSI website](#) for more insights
• A ‘typical’ conference/meeting = day, less than 50 people, regionally generated and corporate
• Substantial recovery in 2022 – events at 72% of 2019 levels
• Increases in some key indicators:
  – Overnight business (above pre-Covid)
  – Public/government sector
  – Event size
  – Non-local/regional business

Visit the [UKCAMS website](https://www.ukcams.org) for more insights
Question: What type of requests have you received from organisers to demonstrate your environmental credentials? NB multi-choice

Visit the UKCAM website for more insights
SUSTAINABILITY

Sustainability Actions (% of venues)

- Third party accreditation and policy (e.g. Green Tourism / EcoSmart) 45%
- Environmental policy in place with target of reaching Net Zero by 2050 44%
- Implementation of event sustainability management system (ISO20121) 19%
- Hired a full time or contract sustainability lead 16%
- Full reporting on venue emissions with SBTIs (or other Net Zero initiative) 10%
- We don’t currently have any plans relevant to sustainability 10%
- Don’t know 22%

Question: What actions has your business taken relevant to sustainability/the environment? NB multi-choice

Visit the UKCAM website for more insights
DOMESTIC ENQUIRIES

Question: What level of future domestic enquiries are you currently receiving compared to pre-pandemic (2019 and earlier)?

- More than 2019 levels: 32%
- 50-99% of 2019 levels: 23%
- 10-49% of 2019 levels: 14%
- Less than 10% of 2019 levels: 1%

55% the same or more enquiries

Visit the UKCAMS website for more insights
INTERNATIONAL ENQUIRIES

Question: What level of future international enquiries are you currently receiving compared to pre-pandemic (2019 and earlier)?

- More than 2019 levels: 8%
- The same (100%) as 2019 levels: 17%
- 50-99% of 2019 levels: 15%
- 10-49% of 2019 levels: 14%
- Less than 10% of 2019 levels: 9%
- Not applicable (we only have domestic business): 13%
- We are currently not receiving any international enquiries: 24%

25% the same or more enquiries

Visit the [UKCAM website](#) for more insights
Future trends with MMGY
In person meetings dominant for the next 2 years, with medical and financial sectors most prominent

More than 70% of planners are solely planning in-person meetings and events for the next 24 months, with 56% of attendees likely to attend an in person event in the same period. Planners say they ‘typically’ are most likely to book events for the medical and healthcare, financial services and insurance, and pharmaceuticals industry segments.

Source: MMGY Portrait of European Meeting & Convention Travel 2023
Cost the key driving factor when clients choose an event location, with attendees seeking learning and relationship building.

Planners report that their clients are highly cost driven when deciding a location, and are next most influenced by the ability of the venue to host all functions linked to the event, and an easily accessible location. From the attendees’ side, they are most likely to choose to attend in order to increase their learning, knowledge, and to build relationships in their industry.

**Deciding factors for clients (planners)**

<table>
<thead>
<tr>
<th>Factor</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost</td>
<td>72%</td>
</tr>
<tr>
<td>Size of venue</td>
<td>63%</td>
</tr>
<tr>
<td>Easily accessible location</td>
<td>61%</td>
</tr>
<tr>
<td>Type of venue</td>
<td>26%</td>
</tr>
<tr>
<td>Professionalism</td>
<td>20%</td>
</tr>
<tr>
<td>Sustainability</td>
<td>15%</td>
</tr>
<tr>
<td>Weather (including seasonality)</td>
<td>14%</td>
</tr>
<tr>
<td>Technology</td>
<td>14%</td>
</tr>
<tr>
<td>Parking</td>
<td>5%</td>
</tr>
<tr>
<td>Insurance</td>
<td>3%</td>
</tr>
</tbody>
</table>

**Reasons for attendance (attendees)**

<table>
<thead>
<tr>
<th>Reason</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Educational purposes</td>
<td>40%</td>
</tr>
<tr>
<td>Relationships with customers</td>
<td>39%</td>
</tr>
<tr>
<td>Learn industry knowledge</td>
<td>31%</td>
</tr>
<tr>
<td>Networking opportunity</td>
<td>30%</td>
</tr>
<tr>
<td>Attendance is required</td>
<td>29%</td>
</tr>
<tr>
<td>Meeting vendors face to face</td>
<td>29%</td>
</tr>
<tr>
<td>Cultural exploration</td>
<td>25%</td>
</tr>
<tr>
<td>Meeting location near home</td>
<td>25%</td>
</tr>
<tr>
<td>Reasonable travel time</td>
<td>24%</td>
</tr>
<tr>
<td>Novelty/prestige status</td>
<td>22%</td>
</tr>
</tbody>
</table>

Source: MMGY Portrait of European Meeting & Convention Travel 2023
England ranked 5th within Europe by planners for a meetings destination in the next 2 years. England is ranked 5th by planners as a European destination where they would plan a meeting in the next 2 years, and 2nd for anticipated attendance by attendees themselves. Scotland also features 11th and Wales 25th for planners, with those destinations ranking 10th and 11th among attendees. Looking at non European destinations, the US leads for both audiences.

Source: MMGY Portrait of European Meeting & Convention Travel 2023
Planners driven by destination appeal and accessibility, with attendees most influenced by economic factors

When planning events, planners are currently most likely to consider the appeal of the destination, the ease for attendees in reaching it, and travel distance. From attendees’ perspective, the top three factors affecting the decision to attend a meeting or event are all linked to economic pressures, with air fares and fees most prominent.

Source: MMGY Portrait of European Meeting & Convention Travel 2023
Planners are reporting more demand for sustainable meetings and events

Planners say that the demand for sustainable meetings has increased post-COVID, with 51% stating that they are requested to select venues and accommodation that meet sustainability goals. Beyond this, they are most likely to receive requests for paperless documents linked to the events, and to identify energy efficient suppliers, hotels or event venues.

Source: MMGY Portrait of European Meeting & Convention Travel 2023
Attendees recognize the importance of sustainability

of attendees are willing to pay more to fund environmental and sustainable programs

Attendees echo planners’ reports, with 65% willing to pay more to fund environmental and sustainable programs. Attendees are most keen for organisations to work towards sustainability by requiring less business travel and setting sustainability targets for company events.

Source: MMGY Portrait of European Meeting & Convention Travel 2023
Nearly 60% of attendees likely to extend a business trip for leisure purposes

Attendees are more likely to plan to extend business trips in the next 2 years when asked in 2023 vs. 2022 (60% vs. 54%). Bleisure is most likely among the younger age groups, and most plan to invite their spouse/partner to make the most of their trip.

![Graph showing extending business trips in next 2 years]

- 17% Not at all likely
- 24% Not very likely
- 31% Somewhat likely
- 20% Quite likely
- 9% Extremely likely

Two thirds of attendees will invite their spouse/partner along when they extend their business trip.

Source: MMGY Portrait of European Meeting & Convention Travel 2023
Meetings and events are still the largest segment of revenue generation for associations, although there is a growing need for associations to diversify their revenue stream to become more financially sustainable for the future.

There is a clear trend towards getting events back to in-person format, with 54% of associations to hold their largest 2023 meeting in person.

Source: ICCA 2023 Association Survey, Europe region
Associations’ needs are changing as in-person events return

Within Europe, 42% of respondents say they have changed their RFPs in the last three years, with hybrid/digital, sustainability and legacy initiatives key themes.

When it comes to association needs, the return to in-person events makes virtual support less relevant, but the need for core PCO services has increased.

Exhibition management and DMC/logistics services follow as the next most important supplier services.

Source: ICCA 2023 Association Survey, Europe region
ICCA | A clear focus on sustainability and inclusivity

Areas for support and education

Sustainable events: 44%
Member engagement: 42%
Marketing and comms: 41%
Legacy programmes: 29%
Events technology: 28%
Financial management: 26%
Digital content strategy: 25%
Risk management/ health and safety: 23%
Hybrid events: 19%
Diversity, Equity and Inclusion: 19%
Destination selection: bidding and decisionmaking: 17%
Governance/ association management: 15%
Virtual events ROI: 10%
Advocacy/ public engagement: 10%
Crisis management: 9%
Working with meetings management companies: 6%
Other: 6%

81% of respondents are working towards more sustainable events and practises, however many are in different stages of the sustainability journey.

Unsurprisingly, associations are most keen to gain support and learning on the topic of sustainable events. Legacy programmes are also of particular interest at 29%.

Diversity, Equity and Inclusion is also highly important, with 70% having a policy in place or actively working to address this.

Source: ICCA 2023 Association Survey, Europe region
Sector trends | Key insights

• MMGY reveals that in person meetings are the most likely format planned for the next 2 years, with planners reporting medical and financial sectors most prominent. Cost is the key driving factor when clients are choosing an event location, with planners considering destination appeal, access, and travel distance. Attendees are also subject to economic pressures, but are motivated to attend events to learn and build relationships in their industry.

• Bleisure continues to be highly relevant, and sustainability is growing in importance in both planners’ and attendees’ minds. 50% of planners being requested to select venues and accommodation to suit sustainability goals, and 65% of attendees willing to pay more to fund sustainable programs.

• The ICCA survey found that meetings and events are still the most important revenue stream for European associations, with over half of the largest 2023 meetings planned to take place in person. As in-person events return, associations' are most likely to require the support of core PCO services, exhibition management, and DMC/ logistics services.

• Sustainability, inclusion, and legacy programs are also top of mind for associations, with 81% working towards more sustainable events and practises, and 70% either with or working towards a Diversity, Equity and Inclusion policy.